

REGISTERED APPRENTICESHIP COMMON QUESTIONS

What are the qualifications of an apprentice?

An apprentice must be at least 18 (16 for some industries) and must be fit enough to work in the relevant occupation. Other qualifications vary by industry and occupation. Most registered programs require a high school or vocational school diploma or GED, and conduct some kind of skill testing for applicants.

How much do apprentices earn?

This also varies, but the average starting wage is about \$11 per hour. Every registered program provides a wage increase at the completion of each training segment.

What is related instruction?

Every Registered Apprenticeship program includes related instruction, involving principles and techniques that are needed to do the job but can be learned away from the work site.

Does the military offer apprenticeship programs?

Yes. The U.S. Armed Forces operate registered programs for 50,000 apprentices.

What industries are participating in Registered Apprenticeship programs?

o aerospace o construction o energy
o information technology o manufacturing
o military o government o utilities
o service and retail industries
o social services and health care
o telecommunications o transportation
and MORE

REGISTERED APPRENTICESHIP THE BENEFITS

America faces a critical shortage of skilled workers in many industries. As an apprentice in one of those industries, your skills will be in demand, opening the opportunity for high-quality, reliable employment and a rewarding career.

Registered Apprenticeship provides full-time work during the training period, as well as decent wages, quality instruction and a process for negotiating disagreements on the job. Registered Apprenticeship also improves job security. An employer who invests in training an apprentice has a stake in retaining that skilled worker permanently.

Another advantage of Registered Apprenticeship is the cost. Rather than paying big fees, you earn while you learn. Some registered programs charge moderate fees for tuition, equipment or other items. In many cases, however, financial assistance is available through the state of Ohio, the GI Bill or other sources.

Take the next step to a higher-paying job and a better quality of life. Check out the Registered Apprenticeship programs in your area.

Ted Strickland, Governor
Douglas E. Lumpkin, Director

An Equal Opportunity Employer and Service Provider

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Apprenticeship The OTHER 4-year degree



What is it?
Common
Questions



Education that works for you

REGISTERED APPRENTICESHIP

WHAT IS IT?

FINDING THE RIGHT CAREER FOR YOU

If you want to earn while you learn, and obtain the skills for a rewarding career in almost any industry, then Registered Apprenticeship may be what you are looking for.

DEFINITIONS:

Registered Apprenticeship program -- A combination of on-the-job training and related instruction for skilled occupations. The government registers only those apprenticeship programs that meet national standards of quality and safety. Graduates of a registered program receive a certificate that is recognized across the country.

Sponsor -- An organization that operates a Registered Apprenticeship program. A sponsor might be a single employer, a group of employers, or a labor-management committee for several companies.

Apprentice -- A person with a written agreement under which a sponsor provides him or her with full-time work plus the advanced training needed for a successful career.

Apprenticeable occupation -- A skilled occupation that is recognized throughout an industry and requires 2,000 hours or more of structured on-the-job training plus 144 hours per year of related instruction. Nationally, there are more than 900 apprenticeable occupations.

REGISTERED APPRENTICESHIP

HOW TO FIND OPPORTUNITIES

Every Registered Apprenticeship program has its own enrollment procedures. It is advisable to contact sponsors directly, ask if they have apprenticeship openings, and find out how to qualify and apply for those.

For a list of Registered Apprenticeship programs in Ohio, go to the State Apprenticeship Council's Web site at <http://jfs.ohio.gov/apprenticeship>.

- Click on "Apprenticeship Opportunities" to see a few of the programs that have advertised current openings.
- Click on "Finding a Registered Apprenticeship Program" to view all programs in Ohio or in the county of your choice.

If you do not have Internet access, call the Ohio State Apprenticeship Council at the phone numbers listed under "More Information."



REGISTERED APPRENTICESHIP

MORE INFORMATION

For questions about Registered Apprenticeship training, get in touch with the Ohio State Apprenticeship Council (OSAC) or one of its local field representatives. You can find them through the OSAC Web site at <http://jfs.ohio.gov/apprenticeship> (click on "Your Comments") or by calling the numbers below.

OSAC -- This is the state agency legally responsible for:

- registering apprenticeship programs to ensure their quality and safety;
- monitoring programs' compliance with state and federal rules for apprenticeship;
- approving the enrollment of individual apprentices and issuing them certificates of completion;
- addressing complaints, concerns and policy issues in the Registered Apprenticeship system.

Ohio State Apprenticeship Council, c/o ODJFS
PO Box 1618
Columbus, Ohio 43216-1618
888-296-7541 Option 4

Field Reps -- State and federal staff are working with the OSAC around Ohio to help sponsors and apprentices achieve success. This list will be updated periodically and posted at <http://jfs.ohio.gov/apprenticeship> (click on "Apprenticeship Service Provider").

Latoya Snead - 614-644-0865

John Loomis - 419-566-2451

Marilyn Jacobs - 419-213-6334

Marcus Combs (US Dept. of Labor) - 937-225-2725

Barb Hobart - 440-541-4280

Matt Smith - 740-568-9087

Laura Shamp - 330-884-7973