

## Common Questions

### What are the qualifications of an apprentice?

An apprentice must be at least 18 (16 for some industries) and must be fit enough to work in the relevant occupation. Other qualifications vary by industry and occupation. Most registered programs require a high school or vocational school diploma or GED, and conduct some kind of skill testing for applicants.

### How much do apprentices earn?

This also varies, but the average starting wage is about \$11 per hour. Every registered program provides a wage increase at the completion of each training segment.

### What is related instruction?

Every Registered Apprenticeship program includes related instruction involving principles and techniques that are needed to do the job but that can be learned away from the work site.

### Does the military offer apprenticeship programs?

Yes. The U.S. Armed Forces operate registered programs that train more than 50,000 apprentices each year.

### What industry sectors are participating in Registered Apprenticeship programs?

- aerospace • construction • energy • information technology • manufacturing • military
- government • utilities • service and retail
- social services and health care
- telecommunications • transportation • and MORE

## The Benefits

America faces a critical shortage of skilled workers in many industries. As an apprentice in one of those industries, your skills will be in demand, opening the opportunity for high-quality, reliable employment and a rewarding career.

Registered Apprenticeship provides full-time work during the training period, as well as decent wages, quality instruction and a process for negotiating disagreements on the job. Registered Apprenticeship also improves job security. An employer who invests in training an apprentice has a stake in retaining that skilled worker permanently.

Another advantage of Registered Apprenticeship is the cost. Rather than paying big fees, you earn while you learn. Some registered programs charge moderate fees for tuition, equipment or other items. In many cases, however, financial assistance is available through the state of Ohio, the GI Bill or other sources.

Take the next step to a higher-paying job and a better quality of life. Check out the Registered Apprenticeship programs in your area.

John R. Kasich, Governor  
State of Ohio

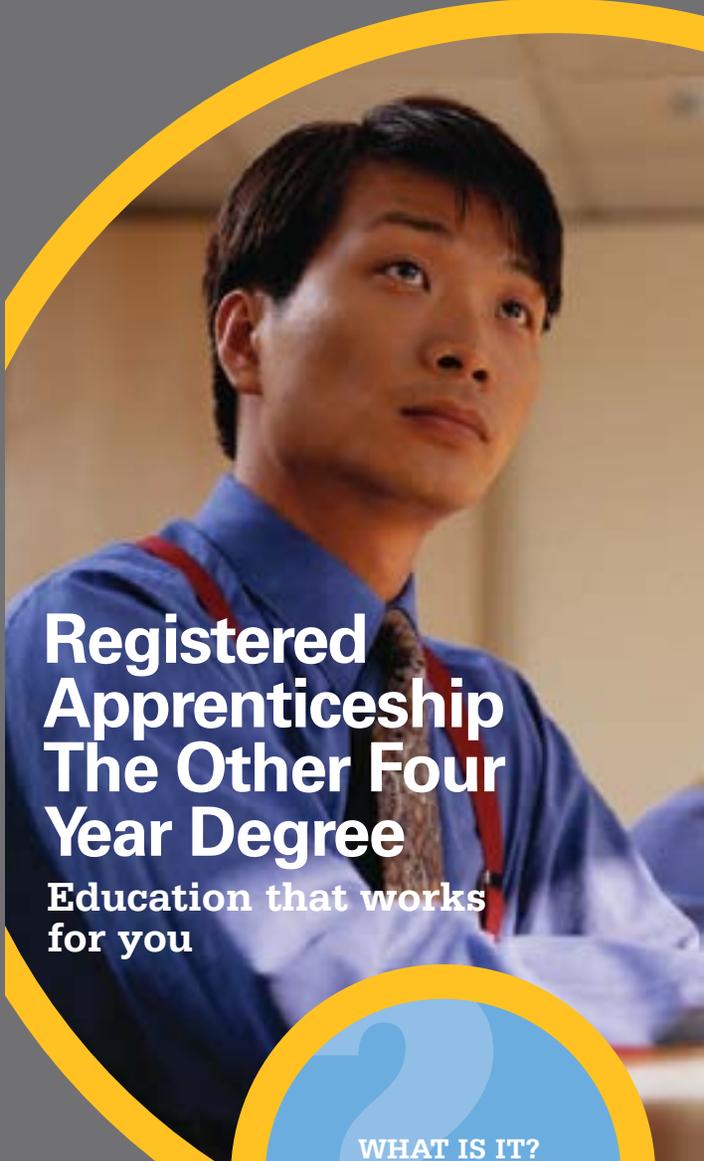
Michael B. Colbert, Director  
Ohio Department of Job and Family Services

Office of Communications  
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Ohio State Apprenticeship Council

[jfs.ohio.gov/apprenticeship](http://jfs.ohio.gov/apprenticeship)



**Registered  
Apprenticeship  
The Other Four  
Year Degree**

**Education that works  
for you**



**WHAT IS IT?**  
Common Questions

### What is it?

#### Finding the right career for you

If you want to earn while you learn, and obtain the skills for a rewarding career in almost any industry, then Registered Apprenticeship may be what you are looking for.

#### DEFINITIONS

##### Registered Apprenticeship program –

A combination of on-the-job training and related instruction for skilled occupations. The government registers only those apprenticeship programs that meet national standards of quality and safety. Graduates of a registered program receive a certificate that is recognized across the country.

**Sponsor** – An organization that operates a Registered Apprenticeship program. A sponsor might be a single employer, an employer association, or a joint labor-management committee for one or more organizations.

**Apprentice** – A person with a written agreement under which a sponsor provides him or her with full-time work plus the advanced training needed for a successful career.

**Apprenticeable occupation** – A skilled occupation that is recognized throughout an industry and requires 2,000 hours or more of structured on-the-job training plus 144 hours per year of related instruction. Nationally, there are more than 900 apprenticeable occupations.

### How to find opportunities

Every Registered Apprenticeship program has its own enrollment procedures. It is advisable to contact sponsors directly, ask if they have apprenticeship openings, and find out how to qualify and apply for those.

For a list of Registered Apprenticeship programs in Ohio, go to the State Apprenticeship Council website at <http://jfs.ohio.gov/apprenticeship>.

- Click on “Apprenticeship Opportunities” to see a few of the programs that have advertised current openings.
- Click on “Finding a Registered Apprenticeship Program” to view all programs in Ohio or in the county of your choice.

If you do not have Internet access, call the Ohio State Apprenticeship Council at the phone numbers listed under “More Information.”



### More Information

For more information about Registered Apprenticeship training, please see the Ohio State Apprenticeship Council (OSAC) website at <http://jfs.ohio.gov/apprenticeship>. Then, if you have further questions, you can contact one of the Apprenticeship Service Providers listed below.

**OSAC** – This is the state agency legally responsible for:

- Registering apprenticeship programs to ensure their quality and safety;
- Monitoring programs’ compliance with state and federal rules for apprenticeship;
- Approving the enrollment of individual apprentices and issuing them certificates of completion;
- Addressing complaints, concerns and policy issues in the Registered Apprenticeship system.

Ohio State Apprenticeship Council, c/o ODJFS  
PO Box 1618  
Columbus, Ohio 43216-1618  
614-644-0370

**Apprenticeship Service Providers** - The following OSAC staff members are available to help you find a registered program in your area.

Yan Ke 614-644-0962  
Jeanette McClain 419-891-8606  
Shirley Sloan 330-884-7978