

Business Employment Incentive Program

The Business Employment Incentive Program is a powerful and unique incentive tool for encouraging businesses to locate and expand in New Jersey. Approved businesses receive annual cash grants based on the number of new jobs they have created in the State of New Jersey.

Businesses must create and maintain at least 25 jobs to qualify. High tech and biotech businesses only need to create and maintain 10 jobs.

These incentive grants are provided by the New Jersey Economic Development Authority (EDA). They may be for up to 10 years and can equal 10% to 80% of the total amount of state income taxes paid during the calendar year for the new New Jersey employees. To qualify, a business must demonstrate that the BEIP grant is a "material" factor in moving the job expansion or relocation forward in New Jersey, that it is financially viable, and that it will create a minimum of the required jobs.

The EDA gives greater consideration to positions that average 1.5 times the minimum wage during the grant agreement. Qualifying businesses must maintain the project in New Jersey for at least 1.5 times the number of years of the grant. Point of final purchase retail facilities are not eligible for BEIP grants.

Encouraging Smart Growth by Increasing Grant Award up to 30%

BEIP applicants may be eligible for a grant award of up to 50%, equivalent to the total amount of the State income taxes withheld by the business during the calendar year for the new employees hired.



The new BEIP allows an increase of up to 80% if the company utilizes Smart Growth principles. These include: locating in State Planning areas 1 and 2, an Urban Coordinating Council Municipality, "distressed" municipalities, brownfield sites, near mass transit, in a center designated by the State Planning Commission, or in an area designated by a locality as an "area in need of redevelopment;" linking with some housing production or renovation; or locating in close proximity to and working cooperatively with a public or non-profit university on research and development.



For more information, visit the EDA website at
www.njeda.com
or (609) 777-4898