Is the economy putting the squeeze on your business? If so, the Alabama Department of Rehabilitation Services (ADRS) may have a solution through our READI-Net (Resources for Employment and Disability Information Network).

Through a variety of pre- and post-hire incentives available to Alabama employers, you can reduce your recruiting, training, and staffing costs. These short-term incentives include:

**Wage reimbursement**
From 50 to 90 percent reimbursement of a new hire’s starting salary for up to three months

**Work “tryouts”**
On-the-job evaluations (OJE): Short-term job-site assessment of candidates
ADRS-sponsored work experience/internships: Up to three months to “try out” a candidate prior to hire

These options come with:
- No obligation to hire the candidate
- No requirement to have an existing job vacancy
- ADRS-sponsored salary for job candidate at or above minimum wage through a local community provider
- Accident insurance coverage

**These incentives also allow you to:**
- Screen job candidates before you consider hiring them
- Train job candidates before or after hire, at little or no cost to your business

**The ADRS READI-Net:**
*Business is our business.*

To learn more about this and other services, call Peggy Anderson at
205-290-4457 or 1-800-671-6837.

READI-Net is a part of the Alabama Department of Rehabilitation Services Business Relations Program.

In the provision of services and in employment practices, the Alabama Department of Rehabilitation Services does not discriminate on the basis of race, sex, creed, national origin, religion, age or disability. This material is available in alternate format upon request. 03/10