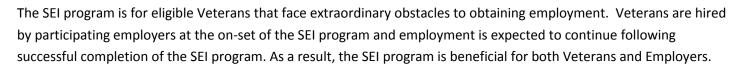


## **VOW TO HIRE HEROES ACT OF 2011**

# SPECIAL EMPLOYER INCENTIVE (SEI)



#### ARE YOU AN EMPLOYER LOOKING TO HIRE VETERANS?

- Reimbursement up to 50% of Veteran's Salary during the SEI program, which typically lasts up to 9 months, to cover:
  - Additional expenses incurred for cost of instruction
  - Loss of production
  - Additional supplies and equipment
- Hire qualified Veterans trained to the agency's specifications
- Hire a trainee at an apprenticeship wage
- VA provides the necessary tool, equipment, uniforms and other supplies
- Appropriate accommodations are made based on individual needs
- Minimal paperwork required by the Employer
- The employer has VA support during training and placement follow-up phase to assist with work or training related needs

#### ARE YOU A VETERAN LOOKING FOR A COMPETITIVE ADVANTAGE?

- Immediate income and benefits as an employee
- Incentive helps Veterans overcome barriers to employment
- Valuable skills are learned in a practical setting that meet the employers specifications
- Permanent employment following successful completion of the SEI program
- One-on-one support from a Vocational Rehabilitation Counselor or Employment Coordinator to assist with training or work related needs

### OTHER VOW PROVISIONS

- A tax credit of up to \$9,600 for employers hiring Veterans who are unemployed, have received SNAP benefits (food stamps), or have a service-connected disability. (For more information, visit the Work Opportunity Tax Credit website at: www.doleta.gov/wotc)
- Provides disabled Veterans with up to 1-year of additional Vocational Rehabilitation and Employment Benefits
- Allows Servicemembers to begin the federal employment process prior to separation for a seamless transition from military to civilian employment

For more information please visit <u>www.benefits.va.gov/VOW</u> or <u>www.vetsuccess.gov</u> or call 1-800-827-1000. If you prefer to speak to a VR&E representative, please go to <u>www.va.gov</u> and click on the locations tab to find your local VA Regional Office contact information.

U.S. Department of Labor

U.S. Department of Veterans Affairs